



MINISTRY OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT
THE RESOURCE ENHANCEMENT AND ACCOUNTABILITY PROGRAMME (REAP)
ADVERT

Recruitment of Contract Staff – Graduate Economists

The Government of Uganda (GoU) has, since the early 1990s, been pursuing strategic reforms in Public Financial Management (PFM) systems aimed at supporting Government's goal of poverty eradication through the achievement of good governance, sustainable growth targets and a stable macroeconomic environment as reflected in the National Development Plan and Vision 2040.

Government through the Ministry of Finance, Planning and Economic Development is implementing the Resource Enhancement and Accountability Programme (REAP) as the prime framework for implementation of the Public Financial Management (PFM) Reform Strategy (2018-2025). The overall objective of the REAP is to enhance resource mobilisation, improve planning and public investment management, and strengthen accountability for quality, efficient and effective service delivery.

As part of the reforms, a Graduate Economists scheme is in place to strengthen the planning and budgeting function in ministries, departments, agencies and Local Governments (MDALGs); and also serve as a capacity building programme for young economists. It is also meant to provide opportunities for possible entry into the mainstream Civil Service.

The Ministry of Finance, Planning and Economic Development requires the services of qualified individuals to fill the following positions under REAP.

Job Title	Number of Positions	Terms
Graduate Economist	30	Contract for two (2) years effective 1 st July 2023

Details of the scope of services, deliverables, qualifications, terms of the contract, and reporting arrangements are available on the website: www.finance.go.ug. Applications must include a cover letter, curriculum vitae, copy of certificates, National ID and testimonials, and addressed as below and **submitted online** to reap@finance.go.ug by **1700hrs on 3rd February 2023**.

The Under Secretary/Accounting Officer
Ministry of Finance, Planning and Economic Development
Plot 2-8 Apollo Kaggwa Road
P O Box 8147
KAMPALA
Tel: +256 414 707900

Attention: The Coordinator, REAP

Please Note:

1. The Ministry of Finance, Planning and Economic Development is an equal opportunity employer. Any form of lobbying shall lead to disqualification.
2. Only shortlisted candidates will be contacted.

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TERMS OF REFERENCE AND SCOPE OF SERVICES FOR GRADUATE
ECONOMIST

A. BACKGROUND

The Government of Uganda (GoU) has, since the early 1990s, been pursuing strategic reforms in Public Financial Management (PFM) systems aimed at supporting Government's goal of poverty eradication through the achievement of good governance, sustainable growth targets and a stable macroeconomic environment as reflected in the National Development Plan and Vision 2040.

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The programme is jointly funded by the Government of Uganda and multi-donor basket funding arrangement agreed under a Memorandum of Understanding (MoU). A Public Expenditure Management Committee (PEMCOM) is in place to provide policy guidance to the reform efforts coordinated around the PFM Clusters.

Implementation of REAP involves a significant amount coordination effort at all levels. This requirement continues to be met through provision of contract staff supporting the Government Task Manager.

A Graduate Economists scheme is in place to strengthen the planning and budgeting function in ministries, departments, agencies and Local governments (MDALGs); and also serve as a capacity building project for young economists. It is also meant to provide opportunities for possible entry into the main stream Civil Service.

The Budget Preparation and Monitoring Component of the Programme aims to establish a credible budgeting process that supports development of a comprehensive budget reflective of national policy objectives and achieves efficient resource allocation in a clear and transparent manner. In this regard, Government requires services of Economists to assist with budget preparation and analysis.

Reporting;

The Graduate Economist will report to the Head of the planning function in the entity of deployment and be responsible for:

1. Design and formulation of Sector policies, strategies, plans and projects;
2. Preparation and formulation of sector budgets and programmes in line with national strategic objectives;

3. Analysis and interpretation of economic and sector data relevant for planning and budgeting purposes;
4. Undertaking macro-economic analysis and forecasting;
5. Coordinating the implementation of fiscal and monetary policies;
6. Coordinating sectoral development plans;
7. Undertaking monitoring and evaluation of the budget and producing budget analytical and performance reports;
8. Conducting research and analysis on of sector issues to improve performance; and
9. Any other related duties assigned by supervisors.

Outputs/Deliverables

1. Monthly/Quarterly Progress Reports
2. Budget Performance Reports
3. Monitoring and Evaluation Reports
4. Bi-Annual Performance Reports

Qualifications

1. An honours bachelors degree in Economics or Statistics a recognized institution.
2. Computer literacy with knowledge in the use of Microsoft Office Applications (Excel, Word, PowerPoint, Project).
3. Excellent communication skills.
4. Good interpersonal skills and ability to relate well with a multiplicity of stakeholders.
5. Ugandan Nationals of not more than 30 years of age.
6. A masters degree in Finance, Economics, Statistics, information and communications technology (ICT) or a related field is an added advantage.

Contract Arrangements

The economists will be employed for a period of two (2) years non-renewable. It is envisaged that the economists will have opportunity to join the main stream Civil Service by the end of the two years, or find other employment opportunities.