



MEFMI

Macroeconomic and Financial Management
Institute of Eastern and Southern Africa

JULY 2019 VACANCIES

The Macroeconomic and Financial Management Institute of Eastern and Southern Africa (MEFMI) is a regionally owned Institute with 14 member countries, namely: Angola, Botswana, Burundi, Eswatini, Kenya, Lesotho, Malawi, Mozambique, Namibia, Rwanda, Tanzania, Uganda, Zambia and Zimbabwe. MEFMI was founded in 1994 with the view to building sustainable capacity in identified key areas in ministries of finance, planning commissions and central banks, or equivalent institutions.

MEFMI strives to improve sustainable human and institutional capacity in the critical areas of macroeconomic and financial management; foster best practices in related institutions; and bring emerging risks and opportunities to the fore among executive level officials. MEFMI seeks to achieve, within its member countries, prudent macroeconomic management, competent and efficient management of public finances, sound, efficient and stable financial sectors and stable economies with strong and sustained growth. The long term objective is to contribute to poverty reduction among people in MEFMI's operational zone of Eastern and Southern Africa.

The MEFMI Secretariat is based in Harare, Zimbabwe.

Applications are invited from suitably qualified nationals of member countries to fill the following positions:

1. REF: 072019PM - PROGRAMME MANAGER – FINANCIAL INSTITUTIONS REGULATION AND SUPERVISION

Job Summary

Reporting to the Director Financial Sector Management Programme, the incumbent will be responsible for designing, developing, and coordinating capacity building activities in financial sector regulation and supervision, which includes banks and non – bank financial institutions in MEFMI member countries.

Key Performance Areas

- i) Identify needs/skills gaps in financial sector regulation including in the context of evolving innovations and to design workshops that address these needs;
- ii) Plan and coordinate country specific technical assistance missions;
- iii) Prepare and conduct MEFMI workshops/seminars including those delivered on MEFMI e- learning management system;
- iv) Coordinate and conduct joint workshops or technical assistance missions with technical cooperating partners;
- v) Prepare an annual work programme on financial sector regulation for inclusion in the MEFMI prospectus;
- vi) Assist in the selection of candidate Fellows, develop a customized training plan (CTP) for Fellows, and ensure effective utilisation of the graduated and accredited fellows in capacity building activities in financial sector regulation.

Qualifications and Experience

- a) At least a Master's Degree in Banking, Finance, Economics, or any other related field.
- b) At least 5 -10 years progressive experience in regulation of banks, capital markets, pensions or insurance.
- c) Demonstrable understanding of the macro-financial linkages as it relates to financial regulation.

Desirable skills and attributes

The Following will be added advantages:

- i. Being a MEFMI Fellow;
- ii. Specialised banking, Insurance or pensions qualifications like CIB, IFoA, CII;
- iii. Prior research experience;
- iv. Computer literacy and a working knowledge of technology platforms used in financial sector regulation;
- v. Demonstrable knowledge of cyber security, Fintech issues as threats to financial stability, financial sector development and innovations, financial inclusion, financial literacy, Central Bank Digital Currencies, Central Bank communication.
- vi. Knowledge in the use of technology in financial institutions regulation, monitoring, reporting and compliance (RegTech);
- vii. Experience of working in a multicultural professional environment.

