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## VACANCY: DIRECTOR – DEBT MANAGEMENT PROGRAMME

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The Macroeconomic and Financial Management Institute of Eastern and Southern Africa (MEFMI) is a regionally owned Institute with 14 member countries, currently: Angola, Botswana, Burundi, Eswatini, Kenya, Lesotho, Malawi, Mozambique, Namibia, Rwanda, Tanzania, Uganda, Zambia and Zimbabwe. Established in 1997, MEFMI was founded with the view to building sustainable capacity in identified key areas in ministries of finance, planning commissions and central banks, or equivalent institutions. MEFMI strives to improve sustainable human and institutional capacity in the critical areas of macroeconomic and financial management; foster best practices in related institutions; and bring emerging risks and opportunities to the fore among executive level officials. MEFMI seeks to achieve, within its member countries, prudent macroeconomic management, competent and efficient management of public finances, sound, efficient and stable financial sectors and economies with strong and sustained growth. The MEFMI Secretariat is based in Harare, Zimbabwe.

Applications are invited from suitably qualified nationals of MEFMI member countries to fill the position of **Director - Debt Management Programme**.

### **Job Summary**

Reporting to the Executive Director, the Programme Director is responsible for the supervision of all aspects of the Sovereign Debt Management Programme. The Programme Director is also responsible for contributing to the enhancement of human and institutional capacity in sovereign debt management through improved policies, systems, databases and awareness creation in MEFMI member countries.

### **Key Performance Areas**

- i. Identify needs/skills gaps in sovereign debt management to design interventions that address those needs/skills gaps;
- ii. Plan and coordinate country specific technical assistance missions;
- iii. Prepare and conduct MEFMI workshops/seminars including those delivered face-to-face and virtually;
- iv. Coordinate and conduct joint workshops or technical assistance missions in sovereign debt management with technical cooperating partners;
- v. Prepare an annual work programme on sovereign debt management for inclusion in the MEFMI prospectus;
- vi. Assist in the selection of candidate fellows, develop a customized training plan (CTP) for fellows, and ensure effective utilisation of the graduated and accredited fellows in capacity building activities in sovereign debt management.

### **Qualifications and Experience**

- a) At least a Master's Degree in Economics, Finance or Banking;
- b) At least 10 years progressive experience in sovereign debt management;
- c) Demonstrable understanding of the macro-economic environment as it relates to sovereign debt management; and
- d) Experience in working in a central bank, ministry of finance, and regional and international organisation.

### **Desirable skills and attributes**

The following will be added advantages:

- a) Being a MEFMI Fellow;
- b) Research and / or capacity building experience;
- c) A working knowledge of computer-based debt management systems.

### **Competencies**

- a) Strong qualitative, quantitative and analytical skills;
- b) Ability to work long hours and under pressure, including travel;
- c) Excellent writing and verbal skills;
- d) Leadership skills and ability to operate at both strategic and operational levels; and
- e) Cooperation, Team Spirit and strong interpersonal skills.

### **Benefits**

The successful candidate will be appointed on a fixed term contract of three (3) years, renewable subject to satisfactory performance. On offer is an attractive remuneration package which includes a tax free salary paid in **US dollars** which is competitive with other similar regional organisations.

### **Location**

The position is located at the MEFMI Secretariat in Harare, Zimbabwe and the official language of the Institute is English.

### **Application Procedure**

Applications should be submitted by **31 December 2022**.

MEFMI is an equal opportunity employer and **both male and female candidates** are encouraged to apply.

Please send your applications to [recruitment@mefmi.org](mailto:recruitment@mefmi.org). **At this stage, applicants are requested to only email their updated CV and cover letter (no certificates). No hard copies will be entertained.**

**Only short-listed applicants will be contacted.**